

ENVIRONMENTAL POLICY

Easy Dynamics Corporation is committed to being an employer of choice by providing our employees with a safe and healthy workplace. We also have a duty to comply with relevant environmental regulations as promulgated by federal and local governments. We seek to continually improve our environmental impact by reducing waste, using energy efficiently, and promoting positive environmental practices. Our environmental practices include:

Operate in a Digital Environment. Easy Dynamics operates in a digital environment with no physical product outputs. Our advanced digital systems, platforms, and applications allow our workforce the option to work remotely thus reducing our impact on the environment from transportation-associated pollution. We encourage minimal use of printers, with almost all information developed, presented, and stored electronically.

Lease Space Using Green Practices. Easy Dynamics leases office space in a recently renovated building with “green sustainable building practices” including automatic lighting, temperature controls, automated plumbing fixtures, and electronic vehicle charging stations available to employees. The building is close to public transportation and provides a ride-share benefit to the local Metro station.

Reduce Waste. Easy Dynamics provides reusable durable kitchen supplies (dishes and cutlery) to reduce the use of plastics and paper. Snack items are procured in bulk to cut down on packaging refuse. Digital communications are employed, and paper use is actively discouraged. Recycling bins are available throughout the office. In addition to using supplier recycling services, Easy Dynamics as a Very Small Quantity Generator of Hazardous Waste (VSQG) also recycles equipment through the I-66 Fairfax County Recycling Dropoff Location in Virginia. We also donate older equipment to employees to encourage reuse.

Procure from Environmentally-Friendly Suppliers. Easy Dynamics procures from suppliers who also adhere to high environmental standards. Our devices are sourced from Microsoft, that relies on Teladvance a vendor well known for their IT asset disposition and recycling program that facilitates the return and end-of-life management process of devices, batteries, and packaging. Our services subcontractors are incorporated on our digital platforms with work-product, timecards, and contracts executed electronically.

Communicate Environmental Responsibility. Easy Dynamics is committed to communicating our business' environmental aims and objectives to our staff, customers, and other external stakeholders. We publicly post our Environmental Policy as well as an annual measurement of our GHG consumption [on our website](#).

Commitment to Do Better. Easy Dynamics will continually seek new ways to improve our environmental practices. As our company grows, and technologies advance, we will incorporate improved processes that reduce, recycle, and reuse our resources.